

**CENSUS
OF
CENTRAL GOVERNMENT EMPLOYEES**

(AS ON 31ST MARCH, 2011)

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR & EMPLOYMENT
DIRECTORATE GENERAL OF EMPLOYMENT & TRAINING
SURVEY & STUDY DIVISION
3/10, JAM NAGAR HOUSE, NEW DELHI**

APRIL, 2014

PREFACE

Directorate General of Employment & Training (D.G.E.&T.), Ministry of Labour & Employment, Government of India has been conducting the “Census of Central Government Employees” since 1960 to update the data series on Employment profiles of Central Government Employees working across the country. The present report is thirty-fourth in its series and presents data as on 31st March, 2011. The report would be useful in perspective planning for framing of welfare schemes and other service facilities by the Central Government to its Employees.

The present Census was carried out through the network of 966 Employment Exchanges throughout the country with active support and cooperation of all Central Government Establishments located all over country.

I would like to place on record my sincere thanks to all the functionaries of the Directorate of Employment of States/Union Territories, Central Government Establishments and various Central Government Ministries/Departments who have assisted by providing the valuable data in bringing out this report. I would also like to place on record my sincere appreciation of the work done by officers and staff of Survey & Study Division of DGE&T, who have contributed in this publication under the overall guidance and supervision of Deputy Director General (Employment).



(Alok Kumar)

**Director General of Employment and Training/
Joint Secretary**

Dated: 5th April, 2014

STUDY TEAM

- 1. Sh. Pravin Srivastava Deputy Director General (Emp.)**
- 2. Dr. Aquib Javed Sr. Scientific Officer, Gr.-I**
- 3. Dr. Nutan Pandey Asstt. Director of Employment Exchanges**
- 4. Sh. K.C. Dhangar Sr. Statistical Officer**
- 5. Sh. G. K. Mukherjee System Programmer/DPA**
- 6. Smt. Ranjana Junior Computor**

INDEX

Sl. No.	Contents	Page no.
1.	Highlights	(iii)
2.	Introduction	1
3.	Scope, Coverage, Concepts & Definitions	1
4.	Methodology, Limitations & Estimation of Non-Response	1-2
5.	Employment under Central Government	2-3
6.	Employment under various Ministries	3-4
7.	Women Employment under Central Government	4-5
8.	Status of Central Government Employees	5-8
9.	Classification of Employees by group of posts held	8-9
10.	Classification of Employees by Grade Pay	9-10
11.	Dispersal of Employees in classified cities	10-11
12.	State-wise spread of Central Government Employees	12-14
13.	Trend in Central Government Employment	14-15
14.	Trend of regular Employment in Major Ministries	15-16
15.	Certain other features of regular Central Government Employment	16-17
16.	Annexures	18-38

DETAILS OF ANNEXURE

No.	Description of Annexure	Page no.
1.1	Form CGR prescribed for Collection of Data as on 31.03.2011.	18
1.2	Scope, coverage, concepts and definitions adopted under Census.	19
1.3	List of classified cities.	20-21
2.1	Ministry/Department-wise distribution of regular Central Government civilian Employees by status as on 31 st March, 2011.	22-23
2.2	Distribution of Central Government Employees by Ministry/Deptt. and their attached/subordinate offices as on 31 st March, 2011.	24-29
2.3	Distribution of Central Government Employees according to Major Departments and by Grade Pay as on 31 st March, 2011.	30
3.1	Distribution of Central Government Employees (as on 31 st March, 2011) by Grade Pay and class-‘X’ cities.	31
3.2	Distribution of Central Government Employees (as on 31 st March, 2011) by Grade Pay and class-‘Y’ cities.	32-38

HIGHLIGHTS

- (1). As per the result of Census Enquiries, the total regular Employment under Central Government as on 31st March, 2011 was 30.87 lakh as against 30.99 lakh on 31st March, 2009. The Employment has, thus, recorded a decline of 0.39% in 2011 over 2009.
- (2). Employment in Ministry of Railways was the highest (43.02%) followed by the Ministry of Home Affairs (25.95%), Defence civilian (12.16%), Communications & IT (7.01%) and Finance (3.37%). Other Ministries/Departments collectively shared the rest of 8.49% of the total Central Government regular Employment.
- (3). Out of 30.87 lakh regular Employees, 3.37 lakh were women. The proportion of women in the total Employment is almost static, around 11% in the year 2011, 2009 and 2008.
- (4). About 97% of regular Central Government Employees were Non-Gazetted. The overall ratio of Gazetted to Non-Gazetted Employees was 1:17. In case of Ministry of Railways, however, this ratio was 1:78.
- (5). Amongst regular Central Government Employees, 69% were holding Group-‘C’ posts and 16% were in Group-‘D’ posts. About 12% were holding Group-‘B’ posts whereas Employees holding Group –‘A’ posts were only about 3%.
- (6). About 96.61% of regular Central Government Employees were found in the Grade Pay of Rs. upto 1800 to Rs. 5400 which mainly consists of Group ‘B’, Group ‘C’ and Group ‘D’ posts. Only 3.39% Employees were in the highest scale i.e. HAG+Apex & Cabinet Secretary level.
- (7). Amongst regular Central Government Employees, 18% were working at offices located in ‘X’ class cities and 29% in ‘Y’ class cities. The percentage of Employees in all the cities/areas other than class X and Y cities was 53%.
- (8). Amongst States and Union Territory Administrations, the highest number of regular Central Government Employees was in the State of Uttar Pradesh (9.31%) followed by Maharashtra (8.89%), West Bengal (9.13%), Delhi (6.54%), Andhra Pradesh (5.60%), Tamil Nadu (4.85%) and Madhya Pradesh (4.04%). In remaining States/U.Ts the proportion was less than 2%.

CENSUS OF CENTRAL GOVERNMENT EMPLOYEES

(As on 31st March, 2011)

INTRODUCTION

1.1 The Government of India, Ministry of Labour and Employment, Directorate General of Employment & Training has been conducting, since 1960, the “Census of Central Government Employees” with 31st March as its reference date. The present report, which is thirty-fourth in the series, covered Central Government Employment as on 31st March, 2011. The main purpose of the Census was to provide Employment details on aspects such as Grade Pay of Employees, sex-structure, status, tenure of service, group of posts (Gazetted/Non-gazetted), location by States and class of cities, etc.

SCOPE, COVERAGE, CONCEPTS & DEFINITIONS

1.2 The Census covered all Employees holding civilian posts under Central Government Establishments which existed as on 31st of March, 2011 and whose pay & allowances, honorarium or any other remuneration were paid out of the Consolidated Fund of India. The return prescribed and used for collection of Census data is at Annexure 1.1. Scope coverage, concepts and definitions adopted for conducting the Census Enquiries are given in Annexure 1.2.

METHODOLOGY, LIMITATIONS AND ESTIMATION OF NON-RESPONSE

1.3 The basic data under the Census was collected from all Central Government Establishments borne on the “Employer’s Register” maintained at Employment Exchanges through their network spread all over the country. However, Census returns duly filled-in by employers have been received only from 4752 Establishments out of total 7343 Establishments. The response was thus around 65%.

1.4 Data from secondary sources such as Annual Reports of the respective Ministries/Departments, information on Central Government Employees compiled and maintained by Department of Personnel & Training and Pay Research Unit, M/o Finance have also been utilized to arrive at the total number of the Central Government Employees.

1.5 Keeping the above facts into consideration, total number of Central Government Employees worked out to be 30.87 lakh during the period under report and the same has been incorporated in various Tables in this publication. However, the distribution of Employees shown category-wise in the Table numbers 3, 6 & 7 and Annexure 2.3, 3.1 and 3.2 have been estimated on the basis of proportions arrived by using information received from the Establishments. Further, the data presented in Table number 8 and 9 on location / State-wise Employment is based on either data of Employer's Register at the Employment Exchanges under Employment Market Information (EMI) Programme or on the basis of proportions observed in the previous Census.

EMPLOYMENT UNDER CENTRAL GOVERNMENT

2.1 The total number of regular civilian Employees under Central Government Establishments as on 31st March, 2011 was 30.87 lakh. The Table-1 shows overall comparative change noticed in the level of Central Government Employment (regular) as on 31st of March, 2009 and 2011.

Table – 1

**CENTRAL GOVERNMENT EMPLOYMENT
(2009 & 2011)**

(In lakh)

Category of Employees	Number of Employees as on 31st March		Increase/Decrease	
	2009	2011	(+) Absolute	(-) Percentage
1	2	3	4	5
Regular	30.99	30.87	-0.12	-0.39
TOTAL	30.99	30.87	-0.12	-0.39

The total Employment under Central Government as on 31st March, 2011 as per Census has gone down by 0.12 lakh over 31st March, 2009. This decrease may be attributed to various recruitment policies of the Government. Right sizing /down sizing policy has been a major contributory factor for this declining trend.

EMPLOYMENT UNDER VARIOUS MINISTRIES

2.2 The distribution of regular Employees in Major Ministries is given in Table-2:

Table-2

**REGULAR CENTRAL GOVERNMENT EMPLOYMENT IN MAJOR
MINISTRIES AS ON 31ST MARCH, 2011**

Sl. No.	Ministry	Number of regular Employees	% age to the total
1	2	3	4
1.	Communications & IT	2,16,490	7.01
2.	Defence (Civilian)	3,75,309	12.16
3.	Finance	1,03,927	3.37
4.	Home Affairs	8,01,092	25.95
5.	Railways	13,28,199	43.02
6.	Others	2,62,261	8.49
TOTAL		30,87,278	100.00

The Ministry of Railways has a major share (43.02%) of the total regular Central Government Employees followed by Ministries of Home Affairs (25.95%), Defence (civilian) (12.16%), Communications & IT (7.01%) and Finance (3.37%). These five Ministries taken together accounted for 91.5% of the total Central Government Employment. The residual Employment (about 8.49%) was shared by all the remaining Ministries/Departments of the Central Government.

WOMEN EMPLOYMENT UNDER CENTRAL GOVERNMENT

2.3 Women Employment under Central Government has been estimated to the tune of 3.37 lakh, which is 10.93 percent of the total regular Central Government Employment. Women Employees together with their proportion in the total estimated women Employment in the major employing Ministries for the year 2011 is shown in Table-3:

Table – 3

ESTIMATED WOMEN EMPLOYMENT IN MAJOR EMPLOYING MINISTRIES

Sl. No	Ministry	Women Employment as on 31st March, 2011	
		Number	% age share
1	2	3	4
1.	Communications & IT	37,460	17.30
2.	Railways	96,704	7.28
3.	Defence (Civilian)	42,698	11.38
4.	Others	1,60,577	13.76
TOTAL		3,37,439	10.93

It may be observed from Table-3 that participation of women was highest in Ministry of Communications & IT(17.30%) whereas participation of women in Ministry of Railways is quite low (7.28%) as compared to overall women participation in Central Government Employment. Ministry of Defence (civilian) has fair share of women Employment i.e. 11.38%. The participation of women shared by rest of the Ministries/Departments was of the order of 13.76%.

STATUS OF CENTRAL GOVERNMENT EMPLOYEES

2.4 100% of the regular Central Government Employees were permanent. The break-up of Gazetted and Non-Gazetted regular Employees classified by their status in service is given in Table-4.

Table – 4

**ESTIMATED REGULAR CENTRAL GOVERNMENT EMPLOYEES
CLASSIFIED BY THEIR STATUS IN SERVICE, 2011**

Status of service	Gazetted		Non-Gazetted		Total	
	No.	%age to total	No.	%age to total	No.	%age to total
1	2	3	4	5	6	7
Permanent	2,06,230	100.00	28,81,048	100.00	30,87,278	100.00
TOTAL %	2,06,230 (6.68%)	100.00	28,81,048 (93.32%)	100.00	30,87,278 (100.00%)	100.00

Ministry-wise break-up of Employees according to their status by post (Gazetted & Non-Gazetted) can be seen in Annexure 2.1.

2.5 Further, analysis of data visualized that amongst regular Central Government Employees, over-all share of “Gazetted Employees” was to the tune of 7%. In the case of Non-Gazetted Employees their share in total Employment was of the order of 93%.

2.6 The ratio of Gazetted to Non-Gazetted Employees was as high as 1:78 in the Establishments under Ministry of Railways. The overall ratio, however, works out to 1:17. Ministry-wise details are given in Table-5.

Table - 5

**GAZETTED AND NON-GAZETTED REGULAR CENTRAL GOVERNMENT EMPLOYEES
IN DIFFERENT MINISTRIES AS ON 31ST MARCH, 2011**

Sl. No.	Ministry/Department	No. of Employees		No. of Non-Gazetted Employees per Gazetted employee
		Non-Gazetted	Gazetted	
1	2	3	4	5
I.	AGRICULTURE	8056	1510	5
II.	CHEMICALS & FERTILIZERS	234	220	1
III.	CIVIL AVIATION	735	393	2
IV.	COAL	250	82	3
V.	COMMERCE & INDUSTRY	3629	1716	2
VI.	COMMUNICATIONS & IT	207253	9237	22
VII.	CONSUMER AFFAIRS, FOOD & PUBLIC DISTRIBUTION	1522	508	3
VIII.	CORPORATE AFFAIRS	1146	294	4
IX.	CULTURE	6803	1984	3
X.	DEFENCE	349821	25488	14
XI.	DEVELOPMENT OF NORTH EASTERN REGION	168	80	2
XII.	EARTH SCIENCES	4405	1385	3
XIII.	ENVIRONMENT & FORESTS	4145	647	6
XIV.	EXTERNAL AFFAIRS	4478	1920	2
XV.	FINANCE	76563	27364	3
XVI.	FOOD PROCESSING INDUSTRIES	78	51	2
XVII.	HEALTH & FAMILY WELFARE	20560	3403	6
XVIII.	HEAVY INDUSTRIES & PUBLIC ENTERPRISES	195	103	2
XIX.	HOME AFFAIRS	785000	16092	49
XX.	HUMAN RESOURCE DEVELOPMENT	1143	523	2
XXI.	INFORMATION & BROADCASTING	4059	756	5
XXII.	LABOUR & EMPLOYMENT	4686	1596	3
XXIII.	LAW & JUSTICE	1367	780	2
XXIV.	MICRO, SMALL AND MEDIUM ENTERPRISES	1402	600	2
XXV.	MINES	7466	2483	3
XXVI.	MINORITY AFFAIRS	40	33	1
XXVII.	NEW AND RENEWABLE ENERGY	257	118	2
XXVIII.	OVERSEAS INDIAN AFFAIRS	64	35	2
XXIX.	PANCHAYATI RAJ	38	35	1
XXX.	PARLIAMENTARY AFFAIRS	86	33	3
XXXI.	PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS	7034	1384	5
XXXII.	PETROLEUM & NATURAL GAS	159	107	1
XXXIII.	POWER	859	533	2
XXXIV.	RAILWAYS	1311355	16844	78
XXXV.	ROAD TRANSPORT AND HIGHWAYS	316	484	1
XXXVI.	RURAL DEVELOPMENT	251	177	1
XXXVII.	SCIENCE & TECHNOLOGY	6541	1022	6

Contd. From pre page

XXXVIII.	SHIPPING	1575	328	5
XXXIX.	SOCIAL JUSTICE AND EMPOWERMENT	467	178	3
XL.	STATISTICS AND PROGRAMME IMPLEMENTATION	1854	3117	1
XLI.	STEEL	171	81	2
XLII.	TEXTILES	3776	729	5
XLIII.	TOURISM	407	142	3
XLIV.	TRIBAL AFFAIRS	133	76	2
XLV.	URBAN DEVELOPMENT	21638	5303	4
XLVI.	WATER RESOURCES	7457	209+8	4
XLVII.	WOMEN AND CHILD DEVELOPMENT	421	116	4
XLVIII.	YOUTH AFFAIRS AND SPORTS	320	119	3
XLIX.	ATOMIC ENERGY	22029	10014	2
L.	SPACE	6231	8184	1
LI.	COMPTROLLER & AUDITOR GENERAL OF INDIA	28406	15858	2
LII.	MISCELLANEOUS DEPTTS.	2663	1203	2
	TOTAL	2919712	167566	17

Note: - Subject to limitations mentioned in the note below Annexure- 2.2.

CLASSIFICATION OF EMPLOYEES BY GROUP OF POSTS HELD

2.7 The data collected from the employing Establishments through the Census Enquiry of 2011 indicate the proportions in Central Government Employees by Group of posts i.e. Group A, B, C & D as presented in Table-6.

Table-6

**REGULAR CENTRAL GOVERNMENT EMPLOYEES CLASSIFIED BY
GROUP OF POSTS HELD**

Group of Posts	As on 31 st March, 2011	
	No. of Employees	% age to total
A	93853	3.04
B	380044	12.31
C	2127752	68.92
D	485629	15.73
TOTAL	3087278	100.00

Note: Figures may not tally with total Gazetted Employees as all the Group-B Employees shown may not be Gazetted.

The data in Table-6 reveals that bulk of Central Government Employees held either Group 'C' or Group 'D' posts with their share being 68.92% and 15.73% respectively. As against this, Group 'A' & 'B' posts (inclusive of the Non-Gazetted in group 'B') had meagre share of 3.04% and 12.31% respectively.

CLASSIFICATION OF EMPLOYEES BY PAY-RANGES

2.8 The concept of Pay-Structure used under the Census refers to the Grade Pay that admissible to Central Government Employees as on the day of Census enquiry. The strength of Employees in various Grade Pay have been shown in Table-7.

Table – 7

**ESTIMATED DISTRIBUTION OF REGULAR CENTRAL GOVERNMENT
EMPLOYEES ACCORDING TO VARIOUS GRADE PAY**

Grade Pay (in Rs.)	As on 31 st March, 2011	
	No. of Employees	%age to total
1	2	3
Upto 1800	557562	18.06
Rs. 1900 & Rs. 2000	690315	22.36
Rs. 2400 & Rs. 2800	876787	28.40
Rs. 4200, Rs. 4600 & Rs. 4800	770276	24.95
Rs. 5400	87679	2.84
Rs. 6600 & Rs. 7600	58967	1.91
Rs. 8700 & Rs. 8900	27168	0.88
Rs. 10000 & Rs. 12000	12349	0.40
Higher Scales (HAG + Apex & Cab. Secretary)	6175	0.20
Total	3087278	100.00

The above Table reveals that the maximum proportion of Employees were found to be in the Grade Pay of Rs.2400 & Rs. 2800 (28.40%) and Grade Pay upto Rs.1800 (18.06%) followed by Grade Pay of Rs. 4200, Rs. 4600 & Rs. 4800 (24.95%) and Rs. 1900 & Rs. 2000 (22.36%). Only 3% Employees were in the Higher Scales i.e. HAG + Apex & Cabinet Secretary. Overall 97% of the total Central Government Employees i.e. Group B, C & D share major chunk of Grade Pay upto Rs. 5400. The distribution of Employees by various Grade Pay in major Ministries/Departments is given in Annexure - 2.3.

DISPERSAL OF EMPLOYEES IN CLASSIFIED CITIES

2.9 Central Government Establishments under the Census Enquiries furnished details of their staff actually working in each of the class X, Y and other than X and Y class cities. In case of those Establishments, which did not furnish details about their staff strength for each class of cities, the entire staff has been considered to be working in the same city where the reporting establishment is located. Keeping this in view, the location of regular Central Government Employees in different class of cities viz., class-X, Y and other than X and Y class cities have been presented in Table-8.

Table -8**LOCATION-WISE DISPERSAL OF EMPLOYEES IN DIFFERENT CLASS OF CITIES**

Class/City	Employment in 2011	
	Number	%age to total
"X" Class Cities		
1. Bangalore (UA)	35311	1.02
2. Chennai (UA)	68392	2.25
3. Delhi (UA)	203051	6.58
4. Greater Mumbai (UA)	100152	3.28
5. Hyderabad(UA)	60716	1.97
6. Kolkata (UA)	90433	2.96
"Y" Class Cities	900259	29.16
All the Cities/Areas other than Class 'X' and Class 'Y' Cities	1628964	52.78
Total	3087278	100.00

2.10 It is observed from the data in Table-8 that around 18% of the regular Central Government Employees were posted in Metropolitan cities i.e. "X" class cities and around 29% were posted in "Y" class cities. Maximum (6.58%) were reported to have been posted in the National Capital Territory of Delhi followed by Greater Mumbai (3.28%), Kolkata (2.96%), Chennai (2.25%), Hyderabad (1.97%) and Bangalore (1.02%). 53% of the Employees were reported to be working in all the Cities/Areas other than 'X' and 'Y' Class of Cities.

The dispersal of Central Government Employees according to Grade Pay ranges in 'X' and 'Y' Class Cities could be seen from data given in Annexure 3.1 and 3.2 appended with this report.

STATE-WISE DISPERSION OF CENTRAL GOVERNMENT EMPLOYEES

2.11 The State-Wise dispersion of Central Government Employees has been shown in the Table-9. The data presented in this Table have the following limitations:-

Firstly, the Census returns are usually collected directly from the employing Establishments. The jurisdiction of these Establishments is considered as the basis. However, in the case of some major Ministries/Departments their jurisdiction posed certain administrative difficulties. For example, some reporting Establishments which actually render data/information in the prescribed Census forms under the Ministry of Railways, Ministry of Communications & IT cut-across the State boundaries. The data collected from these Establishments in fact is not necessarily belonging to the areas where these Establishments are located but in many cases, the Central Government Employees employed by such Establishments as per their work distribution belonging to other State locations also. Hence, the results obtained and presented in this report, particularly in the Table-9, may have to be viewed liberally. However, attempts have been made to bifurcate approximately to the extent possible.

Secondly, some Establishments which employed sizeable number of Employees deployed their personnel on need basis to other States and their Employees constantly keep moving from one location to other. As such, the mobile personnel (Civilian Para Military Forces) engaged by Central Organizations such as Central Reserve Police Force (CRPF), Border Security Force (BSF), Central Industrial Security Force (CISF), Indo-Tibetan Border Force (ITBF) & Assam Rifles etc., have been shown in the Census data in Table-9 separately and are not classified at the State level.

Table-9**ESTIMATED DISTRIBUTION OF CENTRAL GOVERNMENT EMPLOYEES IN
VARIOUS STATES/UTs AS ON 31ST MARCH, 2011**

SI. No.	State/Union Territory	Regular Central Government Employment in 2011	
		No. (in thousand)	%age
1	2	3	4
1	Andhra Pradesh	173.0	5.60
2	Assam	62.1	2.01
3	Bihar	51.0	1.65
4	Chhattisgarh	27.0	0.88
5	Gujarat	72.0	2.33
6	Haryana	18.6	0.60
7	Himachal Pradesh	12.4	0.40
8	J & K	28.0	0.91
9	Jharkhand	48.4	1.57
10	Karnataka	82.8	2.68
11	Kerala	50.6	1.64
12	Madhya Pradesh	124.6	4.04
13	Maharashtra	274.6	8.89
14	Manipur	0.4	0.02
15	Meghalaya	6.5	0.21
16	Nagaland	3.0	0.10
17	Orissa	52.3	1.68
18	Punjab	61.5	1.99
19	Rajasthan	120.6	3.91
20	Sikkim	-	-
21	Tamil Nadu	149.8	4.25
22	Tripura	2.6	0.08
23	Uttar Pradesh	287.4	9.31
24	Uttarakhand	22.5	0.73
25	West Bengal	281.8	9.13
26	Andaman & Nicobar Islands	0.6	0.02
27	Arunachal Pradesh	-	-
28	Chandigarh	11.6	0.37
29	Dadra & Nagar Haveli	-	-
30	Daman & Diu	-	-
31	Delhi	203.0	6.54
32	Goa	61.6	1.99
33	Lakshadweep	-	-
34	Mizoram	1.8	0.06
35	Puducherry	0.6	0.01
36	Missions Abroad	2.1	0.07
37	Other Employment (such as Civilian Para Military Forces and others etc.)	794.6	25.73
TOTAL		3087.3	100.00

- Data not available

An analysis of Table – 9 reveals that largest concentration of Central Government Employees has been in Uttar Pradesh (9.31%) followed by Maharashtra (8.89%), West Bengal (9.13%), Delhi (6.54%), Andhra Pradesh (5.60%), Tamil Nadu (4.85%) and Madhya Pradesh (4.04%). In the remaining States/UTs the proportion has been less than 4%. Para Military Forces and other mobile personnel which have not been shown dispersed, (State-wise) have a sizeable share of 27.8% in the total Central Govt. Employment.

TREND IN CENTRAL GOVERNMENT EMPLOYMENT

3.1 The trend observed in Central Government Employment since 1971 is presented in Table - 10 as under:-

Table-10

TREND IN CENTRAL GOVERNMENT REGULAR EMPLOYMENT DURING 1971-2009

As on 31st March	Central Govt. Employment (regular)		
	Number (in lakh)	%age increase/decrease over previous available year	Index of Employment (base 100 in 1971)
1	2	3	4
1971	26.99	-	100.00
1972	27.51	1.93	101.93
1973	28.58	3.89	105.89
1974	29.12	1.89	107.89
1975	29.70	1.99	110.04
1976	30.45	2.53	112.82
1977	-	-	-
1978	31.01	1.84	114.89
1979	31.71	2.26	117.49
1980	33.21	4.73	123.05
1981	34.07	2.59	126.23
1982	34.78	2.08	128.86
1983	35.42	1.84	131.23
1984	36.14	2.03	133.90
1985-87	-	-	-
1988	36.99	2.35	137.05
1989	37.48	1.32	138.87
1990	37.74	0.69	139.83
1991	38.13	1.03	141.27
1992-94	-	-	-
1995	39.82	4.43	147.54
1996-2000	-	-	-
2001	38.76	(-)2.66	143.61
2002-2003	-	-	-
2004	31.64	(-)18.37	117.23
2005	-	-	-
2006	31.16	(-)1.52	115.45
2007	-	-	-
2008	31.12	(-)0.13	115.30
2009	30.99	(-)0.42	114.82
2010	-	-	-
2011	30.87	(-)0.39	114.38

- Data not available.

From Table-10, it may be observed that there had been constantly rise in the Central Government Employment till 1995 and thereafter declining trend has been noticed. In 2011, there is reduction in Employment to the tune of 0.39% over 2009.

TREND OF REGULAR EMPLOYMENT IN MAJOR MINISTRIES

3.2 The changes in number of regular Central Government Employees as observed in the three Major Ministries viz. Railways, Communications & IT, Defence and in the other Ministries/Departments grouped together since 1971 are shown in Table- 11.

Table - 11

TREND OF EMPLOYMENT IN MAJOR MINISTRIES DURING 1971 TO 2011

Year (As on 31 st March)	Employment in Major Ministries (no. in lakh)				
	Railways	Communications & IT	Defence (Civilian)	Others	Total
1	2	3	4	5	6
1971	13.74 (1.48)	3.86 (4.52)	4.74 (0.21)	4.68 (4.26)	26.99 (1.89)
1972	13.90 (1.10)	3.93 (1.81)	4.87 (2.74)	4.81 (3.44)	27.51 (1.93)
1973	14.11 (1.51)	3.98 (1.27)	4.88 (0.20)	5.61 (16.63)	28.58 (3.89)
1974	14.32 (1.49)	4.13 (3.77)	4.81 (-1.43)	5.86 (4.46)	29.12 (1.89)
1975	14.41 (0.63)	4.39 (6.30)	4.90 (1.87)	6.00 (2.39)	29.70 (1.99)
1976	14.57 (1.11)	4.54 (3.42)	4.91 (0.20)	6.43 (7.17)	30.45 (2.53)
1977	-	-	-	-	-
1978	14.71 (0.96)	4.81 (5.96)	4.97 (1.22)	6.52 (1.40)	31.01 (1.84)
1979	14.97 (1.77)	5.01 (4.16)	5.09 (2.41)	6.64 (1.84)	31.71 (2.26)
1980	15.53 (3.74)	5.33 (6.39)	5.15 (1.18)	7.20 (8.43)	33.21 (4.73)
1981	15.72 (1.22)	5.71 (7.13)	5.20 (0.97)	7.44 (3.33)	34.07 (2.59)

1982	15.75 (0.18)	6.13 (7.26)	5.24 (0.77)	7.66 (2.96)	34.78 (2.08)
1983	15.83 (0.51)	6.45 (5.32)	5.34 (1.98)	7.80 (1.83)	35.42 (1.84)
1984	15.95 (0.76)	6.61 (2.48)	5.37 (0.56)	8.21 (5.26)	36.14 (2.03)
1988	16.20 (1.57)	6.41 (-3.03)	5.38 (0.14)	9.00 (9.62)	36.99 (2.35)
1989	16.27 (0.40)	6.51 (1.54)	5.42 (0.67)	9.28 (3.16)	37.48 (1.32)
1990	16.49 (1.35)	6.57 (0.92)	5.38 (-0.74)	9.30 (0.22)	37.74 (0.69)
1991	16.55 (0.36)	6.64 (1.06)	5.26 (-0.02)	9.68 (4.08)	38.13 (1.03)
1995	16.05 (-3.03)	7.03 (5.87)	5.01 (-4.76)	11.73 (21.18)	39.82 (4.43)
2001	15.12 (-5.79)	6.18 (-12.09)	5.90 (17.76)	11.56 (-1.45)	38.76 (-2.66)
2004	14.42 (-4.63)	2.65 (-57.12)	3.93 (-33.39)	10.64 (-7.96)	31.64 (-18.37)
2006	14.12 (-2.08)	2.42 (-8.68)	3.54 (-9.92)	11.08 (4.13)	31.16 (1.52)
2008	13.94 (-1.27)	2.25 (-7.02)	3.65 (3.11)	11.27 (1.71)	31.11 (-0.13)
2009	13.86 (-0.57)	2.19 (-2.67)	3.65 (0)	11.29 (0.18)	30.99 (-0.42)
2011	13.28 (-4.37)	2.17 (-0.92)	3.75 (2.67)	11.67 (3.26)	30.87 (-0.39)

Note: Figures in brackets represent percentage increase/decrease over previous Census year. But the figures in brackets against 1978 are over previous two years and similarly, figures shown against 1988, 1995, 2001, 2004, 2006 and 2008 are over 1984, 1991, 1995, 2001, 2004, 2006 and 2009 respectively.

CERTAIN OTHER FEATURES OF REGULAR CENTRAL GOVERNMENT EMPLOYMENT

3.3 In the past three decades, certain important features of regular Employees have been noticed through trend emerging out of the data collected from the Census Enquiries. These relate to the analysis of Employees by sex, status and tenure of posts, which were held by Central Government Employees. The data in the Table-12 presents the summary results:

Table-12**PERCENTAGE DISTRIBUTION OF EMPLOYEES BY SEX & STATUS****DURING 1971-2011**

Census Enquiry for the year (as on 31st March)	Total Employment (in lakh)	No. of women Employees	%age of women to total Employees	%age of permanent Employees to total	Ratio of Gazetted to Non-Gazetted Employees
1	2	3	4	5	6
1971	26.99	67369	2.51	74.0	49
1972	27.51	70874	2.58	75.0	48
1973	28.58	72879	2.55	76.0	46
1974	29.12	80371	2.76	77.0	45
1975	29.70	84051	2.83	77.0	44
1976	30.45	99272	3.26	77.0	42
1978	31.01	102321	3.30	77.0	41
1979	31.71	107172	3.38	77.0	39
1980	33.21	117139	3.53	78.0	38
1981	34.07	124032	3.64	78.0	36
1982	34.78	132010	3.80	78.0	35
1983	35.42	136598	3.86	79.0	35
1984	36.14	142011	3.93	82.0	33
1988	36.99	238984	6.46	86.0	30
1989	37.48	247158	6.60	89.0	30
1990	37.74	283380	7.52	92.0	27
1991	38.13	288999	7.58	93.4	27
1995	39.82	295721	7.43	93.4	20
2001	38.76	291800	7.53	93.6	19
2004	31.64	306298	9.68	88.37	23
2006	31.16	320335	10.28	88.37	22
2008	31.12	314097	10.09	88.41	20
2009	30.99	311002	10.04	88.45	19
2011	30.87	337439	10.93	100.00	17

3.4 It is interesting to note that the proportion of women Employees has been steadily increased till 2006 and thereafter remained static as it stood around 11% in the year 2006, 2008, 2009 and 2011. Their proportion in the total Central Government Employment improved from 2.51% in 1971 to 10.93% in 2011. It is also seen that Central Government Employees in larger proportion are now holding permanent status in the Government. The ratio of Gazetted to Non-Gazetted officers, which was as high as 1:49 in 1971, came down to 1:17 in 2011.

State Code

City Code

Deptt. Code

CG R

Census of Central Government Employees as on 31.03. 2011
(Separate return for each City each establishment may be furnished)

Name of the City _____

Full Office Address _____

Telephone No. _____

Name of Office _____

Ministry/Deptt. to which attached _____

Whether Sectt. Proper /Attached/

Sub-ordinate office _____

Sl. No.	Monthly Grade Pay Ranges in Rupees	REGULAR STAFF										Total 2 to 11	No. of Employees who are permanent in the post held or other post		No. of SC/ST Employees included in column no 12	
		Gazetted				Non- Gazetted										
		A		B		B		C		D						
		M	W	M	W	M	W	M	W	M	W		Gazetted Emp.	Non-Gazetted Emp.	SC	ST
0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
01	Upto 1800															
02	Rs. 1900 -2000															
03	Rs. 2400 - 2800															
04	Rs. 4200, Rs. 4600 & 4800															
05	Rs. 5400															
06	Rs. 6600- 7600															
07	Rs. 8700 -8900															
08	Rs. 10000 - 12000															
09	Higher Scales (HAG + Apex & Cab. Secretary)															
	Total															

- Note:-
- Code not to be filled in by Establishments.
 - Information should be furnished only in respect of Central Government Establishments/Offices only and **not for autonomous organisations and PSU's owned by Central Government.**
 - Information should pertain to civilian (regular) Employees only.
 - Separate information should be furnished in case of any field office/attached/subordinate office located at different places.
 - Classification of the city would be based on HRA Criterion.
 - Basic pay should be recorded as on 31st March 2011 and should not include personal or special pay and Dearness Pay.
 - M means Men and W means women in column 2 to 11.
 - Grade Pay ranges indicated in column 1 are as per 6th Pay Commission.

Name & Designation of forwarding Officer

Seal of the Office

No _____

Dated _____

Forwarded to,

The Employment Officer
Employment Exchange

Scope, Coverage, Concepts and Definitions adopted under the Census**A. SCOPE AND COVERAGE**

The Census of Central Government Employees cover all persons actually holding on the date of Census, civilian posts in and under the Central Government, whose pay and allowances, honorarium or any other remuneration, etc., are paid out of the Consolidated Fund of India. These Employees include the following categories of personnel holding either Gazetted or Non-Gazetted posts: -

- (i). Permanent Employees of the Central Government;
- (ii). Temporary Employees of the Central Government;
- (iii). State Government Employees on deputation to the Central Government;
- (iv). Honorary Employees of the Central Government in receipt of honorarium;

B. CONCEPTS AND DEFINITIONS**1. Regular Staff****(i). Permanent Employees**

One who holds a Central or State Government post substantively on the date of the Census.

(ii). Temporary Employees

The employee who has not been declared permanent in the post he is holding or in any other substantive post.

(iii). Locally Recruited Staff

Persons recruited for service in the Indian Embassies and Missions abroad who do not belong to regular establishment and are in receipt of consolidated emoluments not comparable with the Grade Pay applicable to the regular establishment.

Class 'X' Cities	
S. No.	Name of City
1	BANGALORE (UA)
2	CHENNAI (UA)
3	DELHI(UA)
4	GREATER MUMBAI (UA)
5	HYDERABAD (UA)
6	KOLKATA(UA)

Class 'Y' Cities	
S. No.	Name of City
1	AGRA (UA)
2	AHMEDABAD (UA)
3	ALIGARH
4	ALLAHABAD (UA)
5	AMRAVATI
6	AMRITSAR (UA)
7	ASANSOL (UA)
8	AURANGABAD (UA)
9	BAREILLY (UA)
10	BELGAUM (UA)
11	BHAVNAGAR (UA)
12	BHIWANDI (UA)
13	BHOPAL (UA)
14	BHUBANESHWAR (UA)
15	BIKANER
16	CHANDIGARH
17	COIMBATORE (UA)
18	CUTTACK (UA)
19	DEHRADUN (UA)
20	DHANBAD (UA)
21	DURG-BHILAI NAGAR (UA)
22	FARIDABAD
23	GHAZIABAD
24	GORAKHPUR
25	GUNTUR
26	GUWAHATI (UA)
27	GWALIOR (UA)
28	HUBLI-DHARWAD
29	INDORE (UA)

30	JABALPUR (UA)
31	JAIPUR
32	JALANDHAR (UA)
33	JAMMU (UA)
34	JAMNAGAR (UA)
35	JAMSHEDPUR (UA)
36	JODHPUR
37	KANPUR (UA)
38	KOCHI (UA)
39	KOLHAPUR (UA)
40	KOTA
41	KOZHIKODE (UA)
42	LUCKNOW (UA)
43	LUDHIANA
44	MADURAI (UA)
45	MANGALORE (UA)
46	MEERUT (UA)
47	MORADABAD
48	MYSORE (UA)
49	NAGPUR (UA)
50	NASHIK (UA)
51	PATNA (UA)
52	PUDUCHERRY (UA)
53	PUNE (UA)
54	RAIPUR (UA)
55	RAJKOT (UA)
56	RANCHI (UA)
57	SALEM (UA)
58	SOLAPUR
59	SRINAGAR (UA)
60	SURAT (UA)
61	THIRUVANANTHAPURAM (UA)
62	TIRUCHIRAPALLI (UA)
63	TIRUPPUR (UA)
64	VADODARA (UA)
65	VARANASI (UA)
66	VIJAYAWADA (UA)
67	VISAKHAPATNAM (UA)
68	WARANGAL (UA)

Class 'Z' Cities	
S. No.	Name of City
1	All the cities/areas other than Class 'X' and Class 'Y' Cities

Note : HRA is the basis of Classification of the Cities.

ANNEXURE-2.1

Ministry/Department-wise Distribution of Regular Central Government (Civilian) Employees by status as on 31st March, 2011

Sl. No.	Ministry/Department	No. of Employees (regular) as on 31st March, 2011		Total
		Gazetted	Non-Gazetted	
1	2	3	4	5
I.	AGRICULTURE	1510	8056	9566
II.	CHEMICALS & FERTILIZERS	220	234	454
III.	CIVIL AVIATION	393	735	1128
IV.	COAL	82	250	332
V.	COMMERCE & INDUSTRY	1716	3629	5345
VI.	COMMUNICATIONS & IT	9237	207253	216490
VII.	CONSUMER AFFAIRS, FOOD & PUBLIC DISTRIBUTION	508	1522	2030
VIII.	CORPORATE AFFAIRS	294	1146	1440
IX.	CULTURE	1984	6803	8787
X.	DEFENCE	25488	349821	375309
XI.	DEVELOPMENT OF NORTH EASTERN REGION	80	168	248
XII.	EARTH SCIENCES	1385	4405	5790
XIII.	ENVIRONMENT & FOREST	647	4145	4792
XIV.	EXTERNAL AFFAIRS	1920	4478	6398
XV.	FINANCE	27364	76563	103927
XVI.	FOOD PROCESSING INDUSTRIES	51	78	129
XVII.	HEALTH & FAMILY WELFARE	3403	20560	23963
XVIII.	HEAVY INDUSTRIES & PUBLIC ENTERPRISES	103	195	298
XIX.	HOME AFFAIRS	16092	785000	801092
XX.	HUMAN RESOURCE DEVELOPMENT	523	1143	1666
XXI.	INFORMATION & BROADCASTING	756	4059	4815
XXII.	LABOUR & EMPLOYMENT	1596	4686	6282
XXIII.	LAW & JUSTICE	780	1367	2147
XXIV.	MICRO, SMALL AND MEDIUM ENTERPRISES	600	1402	2002
XXV.	MINES	2483	7466	9949
XXVI.	MINORITY AFFAIRS	33	40	73
XXVII.	NEW AND RENEWABLE ENERGY	118	257	375
XXVIII.	OVERSEAS INDIAN AFFAIRS	35	64	99
XXIX.	PANCHAYATI RAJ	35	38	73
XXX.	PARLIAMENTARY AFFAIRS	33	86	119
XXXI.	PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS	1384	7034	8418
XXXII.	PETROLEUM & NATURAL GAS	107	159	266
XXXIII.	POWER	533	859	1392
XXXIV.	RAILWAYS	16844	1311355	1328199
XXXV.	ROAD TRANSPORT & HIGHWAYS	484	316	800
XXXVI.	RURAL DEVELOPMENT	177	251	428
XXXVII.	SCIENCE & TECHNOLOGY	1022	6541	7563
XXXVIII.	SHIPPING	328	1575	1903
XXXIX.	SOCIAL JUSTICE AND EMPOWERMENT	178	467	645
XL.	STATISTICS AND PROGRAMME IMPLEMENTATION	3117	1854	4971

Contd. From pre page

XL I.	STEEL	81	171	252
XL II.	TEXTILES	729	3776	4505
XL III.	TOURISM	142	407	549
XL IV.	TRIBAL AFFAIRS	76	133	209
XL V.	URBAN DEVELOPMENT	5303	21638	26941
XL VI.	WATER RESOURCES	2098	7457	9555
XL VII.	WOMEN AND CHILD DEVELOPMENT	116	421	537
XL VIII.	YOUTH AFFAIRS AND SPORTS	119	320	439
XL IX.	ATOMIC ENERGY	10014	22029	32043
L.	SPACE	8184	6231	14415
LI.	COMPTROLLER & AUDITOR GENERAL OF INDIA	15858	28406	44264
LII.	MISCELLANEOUS DEPTTS.	1203	2663	3866
	TOTAL	167566	2919712	3087278

Note: - Subject to limitations mentioned in the note below Annexure- 2.2.

ANNEXURE-2.2

Distribution of Central Government (Civilian) Employees by Ministry/Department and their Attached/Subordinates offices as on 31st March, 2011

Sl. No.	Ministry\Department	No. of Employees		Total
		Gazetted	Non-Gazetted	
1	2	3	4	5
I.	<u>AGRICULTURE</u>			
(a).	Deptt. of Agriculture & Co-operation	1150	4699	5849
(b).	Deptt. of Agri.Research & Education	23	27	50
(c).	Deptt. of Animal Husbandry & Dairying	337	3330	3667
	TOTAL	1510	8056	9566
II.	<u>CHEMICALS & FERTILIZERS</u>			
(a).	Deptt. of Chemical & Petro-Chemical	76	115	191
(b).	Deptt. of Fertilizers	144	119	263
	TOTAL	220	234	454
III.	<u>CIVIL AVIATION</u>			
(a).	Civil Aviaion & Attached Offices	393	735	1128
	TOTAL	393	735	1128
IV.	<u>COAL</u>			
(a).	Deptt. of Coal & Others	82	250	332
	TOTAL	82	250	332
V.	<u>COMMERCE & INDUSTRY</u>			
(a).	Deptt. of Commerce	1217	1662	2879
(b).	Deptt. of Industrial Policy & Promotion	499	1967	2466
	TOTAL	1716	3629	5345
VI.	<u>COMMUNICATIONS & IT</u>			
(a).	Department of Posts	4161	204886	209047
(b).	Department of Telecommunications	1389	869	2258
(c).	Department of IT & Others	3687	1498	5185
	TOTAL	9237	207253	216490
VII.	<u>CONSUMER AFFAIRS, FOOD & PUBLIC DISTRIBUTION</u>			
(a).	Deptt. of Food & Public Distribution	203	895	1098
(b).	Deptt. of Consumer Affairs	305	627	932
	TOTAL	508	1522	2030
VIII.	<u>CORPORATE AFFAIRS</u>			
(a).	Ministry Proper & Others	294	1146	1440
	TOTAL	294	1146	1440

IX.	<u>CULTURE</u>			
(a).	Department of Culture & Attached Offices	1984	6803	8787
	TOTAL	1984	6803	8787
X.	<u>DEFENCE</u>	25488	349821	375309
	TOTAL	25488	349821	375309
XI.	<u>DEVELOPMENT OF NORTH EASTERN REGION</u>	80	168	248
	TOTAL	80	168	248
XII.	<u>MINISTRY OF EARTH SCIENCES</u>			
(a).	Deptt. of Ocean Development & Others	1385	4405	5790
	TOTAL	1385	4405	5790
XIII	<u>ENVIRONMENT & FORESTS</u>			
(a).	Deptt. of Environment, Forest & Wild Life	295	385	680
(b).	Others	352	3760	4112
	TOTAL	647	4145	4792
XIV.	<u>EXTERNAL AFFAIRS</u>			
(a).	Ministry Proper	1725	2790	4515
(b).	Others	195	1688	1883
	TOTAL	1920	4478	6398
XV.	<u>FINANCE</u>			
(a).	Deptt. of Economic Affairs	335	568	903
(b).	Deptt. of Expenditure	251	527	778
(c).	Deptt. of Revenue (including Income Tax & Central Board of Excise & Customs)	26457	74593	101050
(d).	Department of Disinvestment	26	28	54
(e)	Department of Financial Services	295	847	1142
	TOTAL	27364	76563	103927
XVI.	<u>FOOD PROCESSING INDUSTRIES</u>			
(a).	Ministry Proper & Others	51	78	129
	TOTAL	51	78	129
XVII.	<u>HEALTH & FAMILY WELFARE</u>			
(a).	Ministry Proper, Central Health Services and others	3403	20560	23963
	TOTAL	3403	20560	23963
XVIII.	<u>HEAVY INDUSTRIES & PUBLIC ENTERPRISES</u>			
(a).	Deptt. of Heavy Industries	74	136	210
(b).	Deptt. of Public Enterprises	29	59	88
	TOTAL	103	195	298

XIX.	HOME AFFAIRS			
(a).	Ministry Proper & Others	16092	785000	801092
	TOTAL	16092	785000	801092
XX.	HUMAN RESOURCE DEVELOPMENT			
(a).	Department of Elementary Education & Literacy	196	156	352
(b).	Department of Secondary & Higher Education	327	987	1314
	TOTAL	523	1143	1666
XXI.	INFORMATION & BROADCASTING	756	4059	4815
	TOTAL	756	4059	4815
XXII.	LABOUR & EMPLOYMENT			
(a).	Ministry Proper	181	421	602
(b).	Others	1415	4265	5680
	TOTAL	1596	4686	6282
XXIII.	LAW & JUSTICE			
(a).	Department of Legal Affairs	280	363	643
(b).	Legislative Department	170	167	337
(c).	Department of Law and Justice	133	190	323
(d).	Others (Election Commission of India)	197	647	844
	TOTAL	780	1367	2147
XXIV.	MICRO, SMALL AND MEDIUM ENTERPRISES			
(a).	Small Scale Industries and Agro & Rural Industries and Others	600	1402	2002
	TOTAL	600	1402	2002
XXV.	MINES			
(a).	Department of Mines (Proper)	51	126	177
(b).	Geological Survey of India	2135	6485	8620
(c).	Indian Bureau of Mines	297	855	1152
	TOTAL	2483	7466	9949
XXVI.	MINORITY AFFAIRS	33	40	73
	TOTAL	33	40	73
XXVII.	NEW AND RENEWABLE ENERGY			
(a).	Ministry Proper & Others	118	257	375
	TOTAL	118	257	375

XXVIII.	OVERSEAS INDIAN AFFAIRS	35	64	99
	TOTAL	35	64	99
XXIX.	<u>PANCHAYATI RAJ</u>	35	38	73
	TOTAL	35	38	73
XXX.	<u>PARLIAMENTARY AFFAIRS</u>			
(a).	Deptt. of Parliamentary Affairs & Others	33	86	119
	TOTAL	33	86	119
XXXI.	<u>PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS</u>			
(a).	Personnel, Public Grievances and Pensions & Others	1384	7034	8418
	TOTAL	1384	7034	8418
XXXII.	<u>PETROLEUM & NATURAL GAS</u>			
(a).	Deptt. of Petroleum & Natural Gas	107	159	266
	TOTAL	107	159	266
XXXIII.	<u>POWER</u>			
(a).	Ministry of Power (Proper)	171	117	288
(b).	Others	362	742	1104
	TOTAL	533	859	1392
XXXIV.	<u>RAILWAYS</u>			
(a).	Railway Board and Other Offices including Railway Protection Force	1807	15897	17704
(b).	Chitranjan Locomotive Works	198	12639	12837
(c).	Integral Coach Factory	159	12067	12226
(d).	Rail Coach Factory	164	7482	7646
(e).	Diesel Locomotive Works	171	5746	5917
(f).	Diesel Locomodernisation Works	89	3664	3753
(g).	Rail Wheel Factory	92	2308	2400
(h).	Railway (Open Line & Construction)	14164	1251552	1265716
	TOTAL	16844	1311355	1328199
XXXV.	<u>ROAD TRANSPORT AND HIGHWAYS</u>			
(a).	Ministry of Power (Proper)	264	170	434
(b).	Others	220	146	366
	TOTAL	484	316	800
XXXVI.	<u>RURAL DEVELOPMENT</u>			
(a).	Deptt. of Rural Development & Deptt. of Land Resources, Drinking Water Supply	177	251	428
	TOTAL	177	251	428

XXXVII.	<u>SCIENCE & TECHNOLOGY</u>			
(a).	Deptt. of Scientific and Industrial Reseach	40	56	96
(b).	Department of Bio-Technology	65	115	180
(c).	Deptt. of Science & Technology	219	336	555
(d).	Others (Including Surveyor General of India)	698	6034	6732
	TOTAL	1022	6541	7563
XXXVIII.	<u>SHIPPING</u>			
(a).	Ministry of Shipping Proper	62	170	232
(b).	Others	266	1405	1671
	TOTAL	328	1575	1903
XXXIX.	<u>SOCIAL JUSTICE AND EMPOWERMENT</u>	178	467	645
	TOTAL	178	467	645
XL	<u>STATISTICS AND PROGRAMME IMPLEMENTATION</u>			
(a).	M/o. Statistics & Programme Implementation and Others	3117	1854	4971
	TOTAL	3117	1854	4971
XLI	<u>STEEL</u>			
(a).	Deptt. of Steel & Others	81	171	252
	TOTAL	81	171	252
XLII	<u>TEXTILES</u>			
(a).	Department of Textiles & Attached Offices	729	3776	4505
	TOTAL	729	3776	4505
XLIII	<u>TOURISM</u>			
(a).	Department of Tourism & Others	142	407	549
	TOTAL	142	407	549
XLIV	<u>TRIBAL AFFAIRS</u>	76	133	209
	TOTAL	76	133	209
XLV	<u>URBAN DEVELOPMENT</u>			
(a).	Deptt. of Urban Development (Proper)	138	334	472
(b).	CPWD	4861	14449	19310
(c).	Directorate of Printing	81	4736	4817
(d).	Others	223	2119	2342
	TOTAL	5303	21638	26941
XLVI	<u>WATER RESOURCES</u>			
(a).	Ministry (Proper)	132	282	414
(b).	Central Water Commission	902	2328	3230
(c).	Others	1064	4847	5911
	TOTAL	2098	7457	9555

XLVII	<u>WOMEN AND CHILD DEVELOPMENT</u>	116	421	537
	TOTAL	116	421	537
XLVIII	<u>YOUTH AFFAIRS AND SPORTS</u>			
(a)	Ministry Proper	70	164	234
(b)	Others	49	156	205
	TOTAL	119	320	439
XLIX	<u>ATOMIC ENERGY</u>			
(a).	Deptt. of Atomic Energy & Others	10014	22029	32043
	TOTAL	10014	22029	32043
L	<u>SPACE</u>			
(a).	Deptt. of Space and Others	8184	6231	14415
	TOTAL	8184	6231	14415
LI	<u>COMPTROLLER & AUDITOR GENERAL OF INDIA</u>			
(a).	Office of the Comptroller & Auditor General of India	15858	28406	44264
	TOTAL	15858	28406	44264
LII	<u>MISCELLANEOUS DEPTTS.</u>			
(a).	(President Secretariat, Vice-President Secretariat, Prime Minister Office, Cabinet Secretariat, UPSC &	1203	2663	3866
	TOTAL	1203	2663	3866
	GRAND TOTAL	167566	2919712	3087278

* The figures of Ayush are included in the M/o Health & Family Welfare (Sl. No. XVII)

* The figure of Urban Employment & Pverty Alleviations are included in M/o Urban Development (Sl. No. XLVI).

- Note:
1. Employees under BSNL/MTNL and Gramin Dak Sewak, unclassified industrial workers and work charged workers for the Ministry at Sl. No. VI, XV and XLVI are excluded.
 2. The figures of Gazetted Employees have been estimated on the basis of proportions observed in the previous Census for the Ministries at Sl. No. I, IV, VII(a), XIII, XIV, XVI, XVII, XVIII, XXIII, XXIV, XXIX, XXXIV, XXXV, XXXVI, XXXVII, XXXVIII, XL, XLI, XLII, XLIII, XLIV, XLV, XLVIII, L and LI.

ANNEXURE-2.3

Distribution of Central Government Employees according to major Departments and Grade Pay ranges as on 31st March, 2011

Grade Pay ranges	Major Departments				Total	Percentage to total
	Railways	Communications & IT	Defence (Civilian)	Others		
1	2	3	4	5	6	7
Upto 1800	331758	17632	73003	86592	557453	18.06
Rs. 1900 & Rs. 2000	300360	40742	98931	233102	690330	22.36
Rs. 2400 & Rs. 2800	375193	96558	90229	260538	876958	28.41
Rs. 4200, Rs. 4600 & Rs. 4800	292246	54650	90520	378476	770359	24.95
Rs. 5400	14378	1998	9762	98498	87629	2.84
Rs. 6600 & Rs. 7600	7313	2685	8357	60125	58898	1.91
Rs. 8700 & Rs. 8900	54721	335	3405	28180	27109	0.88
Rs. 10000 & Rs. 12000	1331	1137	981	13548	12408	0.40
Higher Scales (HAG + Apex & Cab. Secretary)	148	753	121	8221	6134	0.20
TOTAL	1328199	216490	375309	1167280	3087278	100.00
% to total	43.02	7.01	12.16	37.81	100.00	100.00

ANNEXURE- 3.1

**Distribution of Central Government Employees (as on 31st March, 2011)
by Grade Pay & Class "X" Cities**

Pay ranges (Basic pay)	Name of "X" Class Cities						Total
	Bangalore(UA)	Chennai (UA)	Delhi (UA)	Greater Mumbai (UA)	Hyderabad (UA)	Kolkata (UA)	
Upto 1800	4797	14864	33452	15518	15468	8649	92748
Rs. 1900 & Rs. 2000	4250	12389	37088	15029	10623	12907	92286
Rs. 2400 & Rs. 2800	7298	22875	38707	23156	15653	31881	139570
Rs. 4200, Rs. 4600 & Rs. 4800	9339	16098	63565	30657	14281	26513	160453
Rs. 5400	2320	937	12473	3413	1644	4933	25720
Rs. 6600 & Rs. 7600	2197	778	9624	6926	1395	3381	24301
Rs. 8700 & Rs. 8900	1086	328	4273	4597	767	1448	12499
Rs. 10000 & Rs. 12000	229	86	1959	1400	533	621	4828
Higher Scales (HAG + Apex & Cab. Secretary)	49	37	1910	693	97	100	2886
Total	31565	68392	203051	101389	60461	90433	555291

ANNEXURE- 3.2

Distribution of Central Government Employees (as on 31st March, 2011) by Grade Pay & Class "Y" Cities

Pay ranges (Grade Pay)	Name of "Y" Class Cities								
	AGRA	AHMEDABAD	ALIGARH	ALLAHABAD	AMRAVATI	AMRITSAR	ASANSOL	AURANGABAD	BAREILLY
	1	2	3	4	5	6	7	8	9
Upto 1800	2280	5701	826	12764	51	1113	5054	409	2449
Rs. 1900 & Rs. 2000	1566	3915	567	8767	99	764	3471	281	1682
Rs. 2400 & Rs. 2800	2307	5769	836	12918	189	1126	5114	414	2478
Rs. 4200, Rs. 4600 & Rs. 4800	2105	5263	762	11785	104	1028	4666	378	2261
Rs. 5400	242	606	88	1357	13	118	537	43	260
Rs. 6600 & Rs. 7600	206	514	74	1151	0	100	456	37	221
Rs. 8700 & Rs. 8900	113	283	41	633	0	55	250	20	121
Rs. 10000 & Rs. 12000	79	196	28	440	0	38	174	14	84
Higher Scales (HAG + Apex & Cab. Secretary)	14	36	5	80	0	7	32	3	15
TOTAL	8912	22283	3228	49895	456	4351	19754	1599	9571

ANNEXURE- 3.2

Distribution of Central Government Employees (as on 31st March, 2011) by Grade Pay & Class "Y" Cities

Pay ranges (Grade Pay)	Name of "Y" Class Cities							
	BELGAUM	BHAVNAGAR	BHOPAL	BHUBANESHWAR	BIKANER	CHANDIGARH	COIMBATORE	CUTTACK
	10	11	12	13	14	15	16	17
Upto 1800	1209	2101	5742	6736	4722	2978	1265	743
Rs. 1900 & Rs. 2000	831	3266	3944	4626	4127	2045	869	511
Rs. 2400 & Rs. 2800	1224	2770	5811	6817	2504	3014	1280	752
Rs. 4200, Rs. 4600 & Rs. 4800	1117	1170	5302	6219	2342	2749	1168	686
Rs. 5400	129	604	610	716	392	317	134	79
Rs. 6600 & Rs. 7600	109	452	518	608	167	269	114	67
Rs. 8700 & Rs. 8900	60	168	285	334	15	148	63	37
Rs. 10000 & Rs. 12000	42	68	198	232	5	103	44	26
Higher Scales (HAG + Apex & Cab. Secretary)	8	9	36	42	0	19	8	5
TOTAL	4727	10608	22446	26330	14274	11640	4943	2906

ANNEXURE- 3.2

Distribution of Central Government Employees (as on 31st March, 2011) by Grade Pay & Class "Y" Cities

Pay ranges (Grade Pay)	Name of "Y" Class Cities								
	DEHRADUN	DHANBAD	DURG-BHILAI	FARIDABAD	GHAZIABAD	GORAKHPUR	GUNTUR	GUWAHATI	GWALIOR
	18	19	20	21	22	23	24	25	26
Upto 1800	4050	259	412	407	596	2537	306	4422	1496
Rs. 1900 & Rs. 2000	2782	256	283	594	229	1416	210	3037	1027
Rs. 2400 & Rs. 2800	4099	1750	417	552	176	3620	310	4475	1514
Rs. 4200, Rs. 4600 & Rs. 4800	3740	2161	381	632	236	2987	283	4083	1381
Rs. 5400	431	191	44	115	29	589	33	470	159
Rs. 6600 & Rs. 7600	365	39	37	100	29	156	28	399	135
Rs. 8700 & Rs. 8900	201	18	20	14	7	99	15	219	74
Rs. 10000 & Rs. 12000	140	8	14	4	2	39	11	152	52
Higher Scales (HAG + Apex & Cab. Secretary)	25	0	3	1	1	2	2	28	9
TOTAL	15833	4682	1612	2419	1305	11445	1197	17285	5847

ANNEXURE- 3.2

Distribution of Central Government Employees (as on 31st March, 2011) by Grade Pay & Class "Y" Cities

Pay ranges (Grade Pay)	Name of "Y" Class Cities									
	HUBLI	INDORE	JABALPUR	JAIPUR	JALANDHAR	JAMMU	JAMNAGAR	JAMSHEDPUR	JODHPUR	KANPUR
	27	28	29	30	31	32	33	34	35	36
Upto 1800	5494	1089	13017	13230	1397	288	799	511	6730	5844
Rs. 1900 & Rs. 2000	2562	748	8940	4226	960	180	433	351	2529	4014
Rs. 2400 & Rs. 2800	4371	1102	13173	4850	1414	501	560	517	4047	5914
Rs. 4200, Rs. 4600 & Rs. 4800	3577	1005	12018	6872	1290	911	584	472	3621	5396
Rs. 5400	177	116	1384	632	149	144	47	54	163	621
Rs. 6600 & Rs. 7600	499	98	1174	266	126	86	79	46	141	527
Rs. 8700 & Rs. 8900	55	54	645	135	69	36	4	25	61	290
Rs. 10000 & Rs. 12000	79	38	449	57	48	13	6	18	21	201
Higher Scales (HAG + Apex & Cab. Secretary)	22	7	81	50	9	1	0	3	2	37
TOTAL	16836	4256	50882	30318	5461	2160	2512	1997	17315	22844

ANNEXURE- 3.2

Distribution of Central Government Employees (as on 31st March, 2011) by Grade Pay & Class "Y" Cities

Pay ranges (Grade Pay)	Name of "Y" Class Cities									
	KOCHI	KOLHAPUR	KOTA	KOZHIKODE	LUCKNOW	LUDHIANA	MADURAI	MANGALORE	MEERUT	MORADABAD
	37	38	39	40	41	42	43	44	45	46
Upto 1800	2235	254	6155	141	19524	554	2981	693	1578	5944
Rs. 1900 & Rs. 2000	1328	175	3629	159	13410	499	2048	476	565	4083
Rs. 2400 & Rs. 2800	1952	257	4670	542	19758	792	3017	702	1283	6016
Rs. 4200, Rs. 4600 & Rs. 4800	2871	235	4523	402	18027	852	2752	640	1211	5488
Rs. 5400	365	27	112	22	2076	118	317	74	117	632
Rs. 6600 & Rs. 7600	226	23	134	15	1761	38	269	63	93	536
Rs. 8700 & Rs. 8900	117	13	47	4	968	21	148	34	84	295
Rs. 10000 & Rs. 12000	18	9	11	1	673	33	103	24	23	205
Higher Scales (HAG + Apex & Cab. Secretary)	2	2	0	0	122	0	19	4	2	37
TOTAL	9114	994	19281	1286	76318	2907	11653	2710	4956	23236

ANNEXURE- 3.2

Distribution of Central Government Employees (as on 31st March, 2011) by Grade Pay & Class "Y" Cities

Pay ranges (Grade Pay)	Name of "Y" Class Cities									
	MYSORE	NAGPUR	NASHIK	PATNA	PUDUCHERRY	PUNE	RAIPUR	RAJKOT	RANCHI	SALEM
	47	48	49	50	51	52	53	54	55	56
Upto 1800	3392	16299	3388	2444	266	10825	1649	3691	2055	100
Rs. 1900 & Rs. 2000	1586	7444	2327	1679	183	7435	1133	1155	1411	180
Rs. 2400 & Rs. 2800	2565	8896	3429	2474	269	10955	1669	1703	2079	363
Rs. 4200, Rs. 4600 & Rs. 4800	2443	11717	3129	2257	245	9995	1523	2367	1897	304
Rs. 5400	155	863	360	260	28	1151	175	214	218	25
Rs. 6600 & Rs. 7600	145	388	306	220	24	976	149	32	185	17
Rs. 8700 & Rs. 8900	47	216	168	121	13	537	82	9	102	4
Rs. 10000 & Rs. 12000	14	99	117	84	9	373	57	8	71	0
Higher Scales (HAG + Apex & Cab. Secretary)	0	9	21	15	2	68	10	2	13	0
TOTAL	10347	45931	13245	9555	1039	42314	6447	9181	8032	993

ANNEXURE- 3.2

Distribution of Central Government Employees (as on 31st March, 2011) by Grade Pay & Class "Y" Cities

Pay ranges (Grade Pay)	Name of "Y" Class Cities											GRAND* TOTAL (1-67) 68
	SOLAPUR	SRI-NAGAR	SURAT	THIRUVANANTHAPURAM	TIRUCHIRAPPALLI	TIRUPPUR	VADODARA	VARANASI	VIJAYAWADA	VISAKHAPATNAM	WARANGAL	
	57	58	59	60	61	62	63	64	65	66	67	
Upto 1800	105	1225	139	708	3009	103	7982	7089	6568	9821	173	240119
Rs. 1900 & Rs. 2000	354	842	395	910	6139	71	2807	4869	4511	6746	118	154771
Rs. 2400 & Rs. 2800	515	1240	402	1562	7933	104	3784	7174	6647	9939	140	221517
Rs. 4200, Rs. 4600 & Rs. 4800	342	1131	190	4219	5975	95	3919	6545	6064	9068	36	211197
Rs. 5400	1486	130	17	1131	153	11	150	754	698	1044	5	24681
Rs. 6600 & Rs. 7600	2806	111	11	1009	43	9	139	639	592	886	18	21257
Rs. 8700 & Rs. 8900	2207	61	12	555	22	5	82	351	326	487	3	11806
Rs. 10000 & Rs. 12000	2974	42	1	110	15	4	59	244	226	339	2	9069
Higher Scales (HAG + Apex & Cab. Secretary)	55	8	1	12	0	1	1	44	41	61	0	1152
TOTAL	10844	4790	1168	10216	23289	402	18923	27710	25674	38391	495	895570

* Some figures may not tally due to rounding off.